



EDUCATION
AFRICA

Celebrating 30 years of success and working towards an Endowment for the Future

"Making real change Happen" by providing "Poverty alleviation through Education"

It is imperative that we invest in our children
now if we are to alter our nation's future.



NEEDS STATEMENT

South Africa has been in the midst of an ongoing education crisis since the days of apartheid and, recently, our nation was placed last or close-to-last across 50 countries in data assessments measuring reading comprehension and literacy¹. Education Africa is working on the ground to improve early education quality and access through our ECD Teach the Teacher programme; we are lowering barriers for promising learners in impoverished communities at Masibambane College; and we are raising the bar for social cohesion and cultural enrichment opportunities through our Marimba Hubs, an integral part of our International Arts & Culture programme. Our programmes have impacted tens of thousands of individuals from disadvantaged backgrounds across all nine provinces of South Africa.

¹Howie, S.J. et al. (2016). *PIRLS Literacy 2016: South African Highlights Report*. Johannesburg: Dept. Basic Education and U. of Pretoria.

ORGANISATIONAL OVERVIEW

- 1 Founded in 1992 and supported by Nelson Mandela and Walter Sisulu, heroes of the anti-apartheid movement.
- 2 We aim to **Educate, Equip, and Empower** disadvantaged South Africans to achieve a sustainable rise out of poverty.
- 3 Proven track record over three decades of innovative, high-quality social impact.

PROJECT PORTFOLIO

1 Early Childhood Development (ECD)

Teach the Teacher

Providing a free nationally accredited SAQA NQF Level 4 training programme to under qualified ECD educators.



274 EDUCATORS trained in ECD skills.



164 EDUCATORS eligible for national ECD accreditation.

2 International Arts & Culture

Providing vulnerable children free access to traditional musical instruction through Marimba Hubs; also producing our annual Sounds of Celebration Concert and International Marimba & Steelpan Festival to promote social cohesion within a culturally African context.

18 MARIMBA HUBS impacting over 1 100 learners each week during the school term.



18 INTERNATIONAL ARTS & CULTURE TOURS arranged for disadvantaged learners to travel the globe.



Over **2 000 MUSICIANS** participating annually in our International Marimba & Steelpan Festival.



3 Masibambane College

A high-performance independent school offering quality education in the impoverished Orange Farm township.



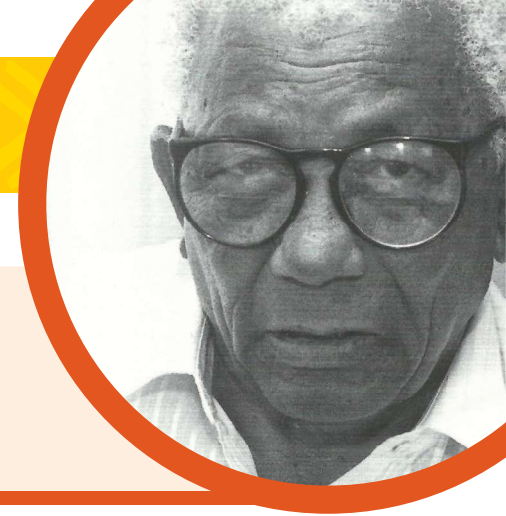
Over **1 200 LEARNERS** registered annually.



100% MATRIC (Grade 12) pass rate.



PROJECT PORTFOLIO «CONTINUED»



4 The Walter Sisulu Scholarship Fund

Awarding scholarships for high-performing, disadvantaged students.



3 728 SCHOLARSHIPS awarded to date from primary through tertiary level.

5 University of South Africa (Unisa) Business Certificates

Taking tertiary education to students in peri-urban and rural areas via distance-learning using an ICT platform and bursaries.



Over **3 000 STUDENTS** supported.



6 Social Architecture



Inviting architecture students from international universities to design and construct pre-schools using sustainable materials.



17 PRE-SCHOOLS BUILT

across impoverished South African communities.

7 South Africa Model United Nations (SAMUN)

A leadership programme providing the nation's only truly national model UN debating experience for cognitive development and social cohesion.



Over **1.2 MILLION LEARNERS** impacted.





Please view the following videos for
additional insight into Education Africa

- Overview and Projects – https://youtu.be/bjmGA_sGTal
- Project experience – <https://youtu.be/Pcssk1sVb6M>
- SAMUN – <https://youtu.be/xFHoBapztBU>
- Robben Island – <https://youtu.be/EGkHCpmuE5w>

did you
know?

**75% OF ECD CAREGIVERS
IN SA HAVE NEVER
RECEIVED ANY KIND OF
TRAINING.**

Filling this gap creates an opportunity to halt the cycle of poverty and give disadvantaged South African children the opportunity they need to begin life on the right foot.



10-YEAR GOALS

1

Expand ECD Teach the Teacher programme to reach **seven training centres** across Gauteng province, impacting **175 ECD educators** every **two years**.

3

Expand Marimba Hubs to reach **20 locations** across four South African provinces impacting over **2 000 learners weekly** during the school term.

5

Expand Masibambane College infrastructure and enrolment capacity to **1 540 learners** and transform the school into a “STEM Educational Centre of Excellence.”

2

Scale ECD social franchise to other Sub-Saharan African countries impacting **1 400 ECD educators** and over **90 000 young children** in our first **three phases**.

4

Secure an Endowment Fund, a portion of which will cover central costs and existing projects, enabling management to focus on maintaining high quality programmatic work at scale.



ACCOLADES

**Swiss International
Klaus J Jacobs Award** recognising
our CEO & Founder
(www.jamesurdang.net)

SASMT Award for an exceptional
contribution to music education
within the community.

Gauteng ESS Award in recognition
of the work done for our Sounds of
Celebration Concert.

**Bronze Awards in Leadership
category** recognising our CEO
& Founder at Gauteng Premier's
Service Excellence Awards.

**Silver Award in Arts & Culture
category** at Gauteng Premier's
Service Excellence Awards.

Blue Ribbon Award from
the United Nations Association
of the National Capital Area.

Paul Harris Fellow Award
for a contribution to enhance
education through marimbas.

**NHC Golden Shield
Heritage Award** for our Phambili
Marimba Hubs Band.

**Award for contributions
towards peace** from the Hostels
Peace Initiative.



GOVERNANCE STRUCTURES

Education Africa is governed by an independent Board of Trustees and is a registered charity in South Africa, Austria, Germany, the UK, and the USA, – enabling donors to receive tax deductions*. We maintain full financial transparency. Our audited financial statements are produced each year by BDO South Africa and are available to the public; investment funds are managed by Investec and Sasfin; our bankers are FNB; our legal advisor is ENSafrica; staff remuneration, benchmarking, and strategy is undertaken by Deloitte.



A minimum of 85% of all raised funds

go directly to project expenses



ENDOWMENT REQUEST

With three decades of historic service delivery behind us, Education Africa is seeking synergistic funding partners to build an endowment fund valued at **US \$20 million** which would enable succession planning, cover central costs, and fuel our existing project portfolio for generations to come. An endowment would protect and preserve our work, ensuring project delivery for the sake of our beneficiaries despite future emergencies, like the Covid-19 pandemic. Our projects will be critically necessary to enabling disadvantaged individuals thrive beyond this novel economic climate. Your contribution will play an essential role in strengthening our organizational capacity, project delivery, and increasing economic stability for scores of vulnerable South Africans.



*** Donor Tax benefits in South Africa, USA, UK, and Germany only.**



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